

FISCAL NOTE
SB 2242 - HB 3261

March 2, 2004

SUMMARY OF BILL: Requires local boards of education to grant leave to any teacher holding statewide office as president of a professional employees' association (TEA), upon providing proof of such election. A *professional employee's association* would be defined for this purpose only as associations with at least 25,000 members which grants membership to professional employees of local school systems and those of the Department of Education. Because association service leave is leave without pay, the person would be entitled to maintain benefits only if the full cost of the benefits is paid by the person or the association. The person on leave would be returned to their former position or a comparable position when their term is completed.

ESTIMATED FISCAL IMPACT:

Decrease Local Govt. Expenditures - Not Significant

Estimate assumes:

- The bill does not require the state or the local school district to provide compensation while such person is on leave from the local school system.
- The professional association (TEA) would pay the full cost, including salary and benefits, of the person who has been elected president and is on leave from the local school system.
- The local school system would hire an interim replacement for the president elect for the duration of that person's leave of absence with the school system. Such interim replacement would be paid by the local school system with funds that would have been used to pay the individual who would be on leave of absence. The interim replacement would be in accordance with the state salary schedule based on education and experience.
- Under the bill there would be a savings to the local school system. The savings would be dependent upon the interim replacement hired, their educational level and the number of years of experience. It is assumed that such interim replacement would most likely have less education and fewer years of experience than the individual who has been elected president of TEA. Any decrease in local government expenditures is estimated to be not significant.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge



James W. White, Executive Director